**DATA PRIVACY NOTICE 2023**

**The Parochial Church Council (PCC) of All Saints’, Emberton**

**1. Your personal data – what is it?**

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller’s possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the “GDPR”).

**2. Who are we?**

The PCC and/or Priest in Charge of All Saints’, Emberton, are the data controllers (contact details below). This means we decide how your personal data is processed and for what purposes.

**3. How do we process your personal data?**

The PCC and/or Priest in Charge of All Saints’, Emberton, complies with its obligations under the GDPR by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

**We use your personal data for the following purposes: -**

To enable us to provide a service for the benefit of the communities in The Lamp Group of churches, ie. St Leonard’s Little Linford, All Saints’ Emberton, St Mary’s Haversham and St Peter’s Tyringham with Filgrave, and the wider church community;

* To administer membership records;
* To fundraise and promote the interests and ministry of the church;
* To manage our employee (Priest in Charge) and volunteers;
* To maintain our own accounts and records (including the processing of gift aid applications);
* To inform you of news, events, activities and services running at All Saints’;
* To share your contact details, where necessary, with the Oxford Diocesan office so they can keep you informed about news and events that will be occurring in the Diocese and in which you may be interested.

**4. What is the legal basis for processing your personal data**

* Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and keep you informed about Diocesan events;
* Processing is necessary for carrying out legal obligations in relation to Gift Aid or under employment, social security or social protection law, or a collective agreement;
* Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided:
* The processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
* There is no disclosure to a third party without consent.

**5. Sharing your personal data**

Your personal data will be treated as strictly confidential, and will be shared only with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will only share your data with third parties outside of the parish with your consent.

**6. How long do we keep your personal data**

We keep your personal data in accordance with the guidance set out in the guide “The GDPR: A Basic Guide to Data Processing for Parishes” which is available from the Church of England website. Further information can also be found at: https://www.churchofengland.org/aboutus/structure/churchcommissioners/administration/librariesandarchives/recordsmanagementguides.aspx.

Specifically, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

**7. Your rights and your personal data**

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

* The right to request a copy of your personal data which the Priest in Charge and/or PCC of All Saints’, Emberton holds about you;
* The right to request that the Priest in Charge and/or PCC of All Saints’, Emberton corrects any personal data if it is found to be inaccurate or out of date;
* The right to request your personal data is erased where it is no longer necessary for the Priest in Charge and/or PCC of All Saints’, Emberton, to retain such data;
* The right to withdraw your consent to the processing at any time;
* The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
* The right to object to the processing of personal data in certain circumstances, eg. If the Priest in Charge and/or PCC has relied on legitimate interest to process data without consent and you are not happy with this you have the right to object to the Priest in Charge and/or PCC;
* The right to lodge a complaint with the Information Commissioners Office.

**8. Further processing**

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

**9. Contact Details**

To exercise all relevant rights, queries of complaints please in the first instance contact the PCC Secretary, Janet Gamlen, on 01234 711729 email jmgamlen@gmail.com OR the Priest in Charge, the Reverend Professor Adrian Low, on 07883 717642 email rev.adrian.low@gmail.com.